### 2017 COLDSTREAM CHRISTIAN CAMP - STAFF APPLICATION

Name:			Er	nail:			
Address:					Age(as of <b>6/1</b>	<u>15/17):</u>	Grade (next Fall):
Cell Phone	<del>)</del> :		Secondary P	Phone:			Gender: M / F
	pplying For: all that apply)	Senior Counselor (R Day Counselor (Risi		/Corresponding			ng HS Jr/Sr) ng HS Fr or older)
	plying For: all that apply)	High School (Senior Elementary (Sen/Ju			Middle School Elementary Da		ounselors & Stream Team) nselors)
Please rea	ad/sign the attached	d Statement of Faith, Staff	Responsibility & C	ode of Conduct	and initial that you a	re in agreem	ent with all points
	All	applicants (18 and older	by 6/15/17) are re	equired to subn	nit to a criminal bac	kground ch	eck.
APPLICAN	NT SIGNATURE:					Date:	
If under the	e age of 18, please	complete below:					
Name of P	arent/Guardian:			Relation to Ap	plicant:		Phone:
Address: (	if different than abo	ove)				A	t Phone:
PARENT/C	GUARDIAN SIGNA	TURE:				Date:	
	PLE,	ASE SUBMIT YOUR APP	LICATION AND TH	HREE RECOMM	IENDATIONS BY <b>M</b>	ARCH 1, 201	<b>7</b> via:
4	Coldstream Christia 4730 Goodman Rd Adams, TN 37010	•	OR	Email:	applications@colds	streamchristia	ancamp.org
1. Briefly e	xplain your person	al salvation experience wi	th Jesus and how t	hat decision & c	ommitment affects y	our daily life	now.
2. Briefly e	explain how you mig	ght lead someone to Chris	t. Give Scripture r	eferences that w	rould be important to	what you wo	ould want to communicate.
3. Briefly d	lescribe any experi	ence you have in leading	people to Jesus or	sharing the Gos	pel.		
4. Why do	you want to serve	at CCC Summer Camps?					

Questions 5 – 9 are for ALL APPLICANTS:
5. Over the last few months, what has God been teaching you or speaking to you about regarding your relationship with Him? What are you currently studying in the Scriptures, and how is it impacting your life?

7. Please list URL links to all social networking sites you participate in:	
Facebook: Instagram: Snapchat: Twitter: Other (LinkedIn, Periscope, TumbIr, etc.)	
8. Are you currently certified in any of the following areas? First Aid CPR Life Guard	
9. If you are not chosen for your desired position, would you be willing to serve in another role during summer camp?	
Questions 10 – 12 are for NEW COUNSELOR APPLICANTS:  10. Briefly explain what experiences or qualifications you have regarding working with children that would help you as a counselor.	
11. What do you believe are some of the most important responsibilities that you have as a counselor?	
12. What did you believe will be your biggest challenge or difficulty in being a great counselor?	
Questions 13 – 15 are for RETURNING COUNSELOR APPLICANTS:  13. Briefly explain what other experiences you have gained over the last year regarding working with children that will help you be a great counse	lor.
14. Based on your past experience at Coldstream, what is the most challenging aspect of serving as a counselor for you?	
15. Based on your past experience at Coldstream, what did God teach you about your relationship with Him & others that has allowed you to grow to Him?	v close
Questions 16 – 19 are for STREAM TEAM APPLICANTS:  16. Briefly explain what experiences or qualifications you have regarding working with children that will help you be a great member of the "Stream Team."	n
17. There are many responsibilities that come with your commitment to serve on the "Stream Team." Please choose your top 5 areas of interest in serving (not all areas are offered each year). All members will be involved in general cleaning of the campus. List any "other skills" you have on the sprovided below including specific sports:  Music Team Archery Arts & Crafts Boating/Canoe/Kayak Group Games Cooking/Baking Nature Study Kitchen Help Photography Sports (specify):	
Camping Skills (specify):	
Other/Explain:	

6. Over the last 6 months, how have you shared the message of Jesus Christ with others?

18. If you chose Music Team, please explain your qualifications, experience, and desired role as it relates that activity.

#### **COLDSTREAM CHRISTIAN CAMP: STATEMENT OF BELIEF**

- 1. We believe that the Bible is the inspired Word of God, is without error in its original languages, and is the ultimate authority for faith and life.
- 2. We believe in one God, eternally existing in three persons, the Father, Jesus Christ the Son, and the Holy Spirit.
- 3. We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- 4. We believe that the salvation of lost and sinful man requires regeneration by the Holy Spirit.
- 5. We believe in the resurrection of the saved to eternal life and the lost to damnation.
- 6. We believe in the spiritual unity of all believers in Christ, His church. We believe that the institution of marriage was created by God as a picture of Christ and the church, and is solely between a man and a woman.
- 7. We believe in holy living, and dedicating ourselves to the service of Christ.

Staff Signature	Date:
Counselor/Staff Printed Name:	

### Staff Responsibility & Code of Conduct

The staff of CCC is entrusted with a great deal of responsibility. You are accountable for the overall well-being of the campers which includes keeping them safe, having fun, and helping them connect with each other and with our Lord Jesus Christ. You have a tremendous influence on the campers! It is extremely important that you walk in obedience to God with a positive attitude and Christ-like actions with the campers and the rest of the staff. The success of Coldstream Christian Camp depends on it!

Each Staff member shall:

Fulfill their requirements including applications, references, interviews, staff training and pre-camp Bible studies.

Fulfill all responsibilities as it relates to the day to day operations & activities of camp as they are assigned to you.

Cell phones (& all electronic devices) will be checked in with camp director during the entire camp week and during staff training.

Remain on camp property at ALL times.

Be a positive role model, treating everyone with respect and compassion, using kind words and actions.

Dress appropriately (modest 1 piece swimsuits, no tube tops, and shorts that reach your fingertips) no vulgar, alcohol/drug/tobacco, or sexually related messages, etc.

Participate fully in all camp activities with enthusiasm while encouraging the campers to join in.

Respect each other's possessions and personal space.

Interaction with the opposite sex must be kept within Biblical Standards and also be within the bounds of completing your mission as a staff member at CCC

Observe all camp rules & instruction (written or verbal) including remaining in your assigned cabins throughout the night.

Ensure campers are supervised at all times.

Respect Coldstream Christian Camp's facilities and grounds by keeping it clean and encouraging campers to join in.

Follow the leadership and direction of the Camp Director and Staff for a positive, rewarding, safe, and fun camp experience.

Inform the Camp Director or appropriate adult staff immediately of any difficulties or concerns they have about the campers or other staff members, especially as they relate to issues of abuse, health and medical needs.

I have read and will abide by this Staff Responsibility & Code of Conduct document. I have read the application, code of conduct, statement of belief and training and reporting information. I understand the expectations asked of me and will fulfill them to the best of my ability. I understand that if the Coldstream Christian Camp Staff deems that I am unable to fulfill these responsibilities to the required standard, it may result in removal from my service at Coldstream.

#### SIGN & DATE BELOW, AND INITIAL ON PAGE ONE

Counselor/Staff Signature	Date:
Parent/Guardian Signature (if under 18)	Date:
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### PLEASE KEEP THIS PAGE FOR YOUR RECORDS

#### **COLDSTREAM CHRISTIAN CAMP 2017 STAFF INTERVIEW DATES**

In 2017, new and returning staff will proceed through an interview process. Not all interviewees are guaranteed a position as a part of the CCC Summer Staff. New applicants will meet at CCC for a personal interview. Returning staff will have a phone interview. Special consideration regarding travel distance will be given if necessary in the interview process.

Interview dates & times will be scheduled once the application deadline has passed. You will be contacted via phone to schedule an interview time based on the following schedule:

Saturday, March 4 2pm-8pm Saturday, March 11 2pm-8pm

Final decisions on staffing will be no later than Monday, April 3, and you will be informed via email by that date.

#### **COLDSTREAM CHRISTIAN CAMP 2017 STAFF TRAINING:**

Staff Training will help selected staff prepare for their ministry and service at CCC. All training will take place at Coldstream Christian Camp. All meals will be provided. Please mark your calendar. Training is required and will take place on the following date:

Monday, May 29 9 am - Tuesday, May 30 5 pm

#### **SUMMARY OF DATES & DEADLINES for 2017**

Application Deadline: March 1

Staff Interviews: March 4 & 11 (2pm-8pm)

Staff Training: Monday, May 29 9 am – Tuesday, May 30 5 pm Reporting Date: 7pm on the day prior to your week(s) of camp

High School Camp: July 3-7 Middle School Camp: July 10-14 Elementary Camp: July 17-21 Elementary Day Camp: July 17-20

In the event that an unforeseen circumstance arises affecting my participation at training or camp, you understand that it is your responsibility to notify the Camp Director immediately. Conflicts in attending training or camp could adversely affect your role in serving at CCC.

# **2017 COLDSTREAM CHRISTIAN CAMP - REFERENCE #1** (parent/guardian)

Email: reference@coldstreamchristiancamp.org	Mail: Coldstream Christian Camp 4730 Goodman Rd Adams, TN 37010				)		
Name:						Phor	ne:
Please evaluate this individual's skills and abilities to b	ne a summer ca	amp staft	f member i	ısina the fo	llowing ra	ntinas:	
						6 – Don't know.	
Personal Integrity & Honesty	1	2	3	4	5	6	
Maturity	1	2	3	4	5	6	
Dependability	1	2	3	4	5	6	
Responsible	1	2	3	4	5	6	
Helpful & Caring	1	2	3 3	4	5	6	
Enthusiasm & Energy Works Well With Others	1 1	2 2	3	4 4	5 5	6 6	
Works Independently	1	2	3	4	5	6	
Communication Skills	1	2	3	4	5	6	
Ability to take direction	1	2	3	4	5	6	
Please give concrete examples of how this applican							
<ol> <li>Please give any area strength(s) that this applicant</li> <li>Please give any area of weakness that this applicant</li> </ol>					ition.		
4. Please share any concerns regarding the applicant'	s character or	spiritual ı	maturity, e	specially, b	ut not onl	y as it relates t	o working with youth.
5. How strongly would you recommend this applicant t	o serve at Colo	dstream?	Please e	xplain.			
6. Any additional insights…							
Signature:						Date	»:

# 2017 COLDSTREAM CHRISTIAN CAMP - REFERENCE #2 (non-family: pastor/youth/mentor)

(Applicant's N	lame) is applying	for a sum	nmer staff p	osition wo	rking with	youth at Coldstream C	hristian Camp.
Please complete the recommendation form and re Email: reference@coldstreamchristiancamp.org	turn it directly to Mail:	Colds 4730	March 1, 2 tream Chri Goodman I s, TN 3701	stian Camp Rd	)		
Name:						Phone.	
How long and in what capacity have you known the	e applicant?						
Please evaluate this individual's skills and abilities	to be a summer of	camp staff	member u	sing the fo	ollowing ra	itings:	
Personal Integrity & Honesty	<u>1 – Top 5%, 2 –</u> 1	Excellent, 2	3 – Good, 3	<u>4 – Fair, 5</u> 4	<u>5 – Poor, 6</u> 5	6 – Don't know.	
Maturity	1	2	3	4	5	6	
Dependability	1	2	3	4	5	6	
Responsible	1	2	3	4	5	6	
Helpful & Caring	1	2	3	4	5	6	
Enthusiasm & Energy	1	2	3	4	5	6	
Works Well With Others	1	2	3	4	5	6	
Works Independently	1	2	3	4	5	6	
Communication Skills	1	2	3	4	5	6	
Ability to take direction	1	2	3	4	5	6	
·							
<ol> <li>Please give any area strength(s) that this applic</li> <li>Please give any area of weakness that this appl</li> </ol>					sition.		
1. Please share any concerns regarding the applic	ant's character or	r spiritual ı	maturity, es	specially, b	ut not onl	y as it relates to workin	g with youth.
5. How strongly would you recommend this applica	ant to serve at Co	oldstream?	Please e	xplain.			
5. Any additional insights							
Signature:						Date:	

# 2017 COLDSTREAM CHRISTIAN CAMP - REFERENCE #3 (non-family: adult/employer/teacher)

(Applicant's Name	e) is applying f	for a summer st	aff position wo	orking with	youth at Coldstream C	hristian Camp.
Please complete the recommendation form and return Email: reference@coldstreamchristiancamp.org			Christian Cam ian Rd	р		
Name:					Phone:	
How long and in what capacity have you known the app						
Please evaluate this individual's skills and abilities to be						
<u>1 – '</u>	<u>Top 5%, 2 – E</u>	xcellent, 3 - Go	ood, 4 – Fair, <u></u>	5 – Poor, 6	<u>6 – Don't know.</u>	
Personal Integrity & Honesty Maturity	1 1	2 3 2 3	4 4	5 5	6 6	
Dependability	1	2 3	4	5	6	
Responsible Helpful & Caring	1 1	2 3 2 3	4 4	5 5	6 6	
Enthusiasm & Energy	1	2 3	4 4	5	6	
Works Well With Others	1	2 3	4	5	6	
Works Independently Communication Skills	1 1	2 3 2 3	4 4	5 5	6 6	
Ability to take direction	1	2 3	4	5	6	
1. Places give congrete examples of how this applicant	io gualified to	a convo	f mambar war	king with s	outh	
Please give concrete examples of how this applicant	is qualified to	serve as a star	r member wor	king with y	outn.	
2. Please give any area strength(s) that this applicant h	as as it relate	s to serving in t	his position.			
3. Please give any area of weakness that this applicant	may have as	it relates to ser	ving in this po	sition.		
o. I loads give any area of weathloss that this applicant	may nave ac	it rolated to col	villig iii tillo po	51110111		
4. Please share any concerns regarding the applicant's	character or	eniritual maturity	v esnecially h	out not only	v as it relates to workin	a with youth
4. Flease shale any concerns regarding the applicants	Cilalactel of	spirituai matum	y, especially, i	out flot offi	y as it relates to working	g with youth.
<ol><li>How strongly would you recommend this applicant to</li></ol>	serve at Colo	dstream? Pleas	se explain.			
6. Any additional insights						
Signature:					Date:	
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