

COLDSTREAM CHRISTIAN CAMP: STATEMENT OF BELIEF

1. We believe that the Bible is the inspired Word of God, is without error in its original languages, and is the ultimate authority for faith and life.
2. We believe in one God, eternally existing in three persons, the Father, Jesus Christ the Son, and the Holy Spirit.
3. We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that the salvation of lost and sinful man requires regeneration by the Holy Spirit.
5. We believe in the resurrection of the saved to eternal life and the lost to damnation.
6. We believe in the spiritual unity of all believers in Christ, His church. We believe that the institution of marriage was created by God as a picture of Christ and the church, and is solely between a man and a woman.
7. We believe in holy living, and dedicating ourselves to the service of Christ.

SIGN & DATE BELOW, AND INITIAL ON PAGE ONE

Staff Signature _____ Date: _____

Counselor/Staff Printed Name: _____

Staff Responsibility & Code of Conduct

The staff of CCC is entrusted with a great deal of responsibility. You are accountable for the overall well-being of the campers which includes keeping them safe, having fun, and helping them connect with each other and with our Lord Jesus Christ. You have a tremendous influence on the campers! It is extremely important that you walk in obedience to God with a positive attitude and Christ-like actions with the campers and the rest of the staff. The success of Coldstream Christian Camp depends on it!

Each Staff member shall:

Fulfill their requirements including applications, references, interviews, staff training and pre-camp Bible studies.

Fulfill all responsibilities as it relates to the day to day operations & activities of camp as they are assigned to you.

Cell phones (& all electronic devices) will be checked in with camp director during the entire camp week and during staff training.

Remain on camp property at ALL times.

Be a positive role model, treating everyone with respect and compassion, using kind words and actions.

Dress appropriately (modest 1 piece swimsuits, no tube tops, and shorts that reach your fingertips) no vulgar, alcohol/drug/tobacco, or sexually related messages, etc.

Participate fully in all camp activities with enthusiasm while encouraging the campers to join in.

Respect each other's possessions and personal space.

Interaction with the opposite sex must be kept within Biblical Standards and also be within the bounds of completing your mission as a staff member at CCC.

Observe all camp rules & instruction (written or verbal) including remaining in your assigned cabins throughout the night.

Ensure campers are supervised at all times.

Respect Coldstream Christian Camp's facilities and grounds by keeping it clean and encouraging campers to join in.

Follow the leadership and direction of the Camp Director and Staff for a positive, rewarding, safe, and fun camp experience.

Inform the Camp Director or appropriate adult staff immediately of any difficulties or concerns they have about the campers or other staff members, especially as they relate to issues of abuse, health and medical needs.

I have read and will abide by this Staff Responsibility & Code of Conduct document. I have read the application, code of conduct, statement of belief and training and reporting information. I understand the expectations asked of me and will fulfill them to the best of my ability. I understand that if the Coldstream Christian Camp Staff deems that I am unable to fulfill these responsibilities to the required standard, it may result in removal from my service at Coldstream.

SIGN & DATE BELOW, AND INITIAL ON PAGE ONE

Counselor/Staff Signature _____ Date: _____

Parent/Guardian Signature (if under 18) _____ Date: _____

PLEASE KEEP THIS PAGE FOR YOUR RECORDS

COLDSTREAM CHRISTIAN CAMP 2017 STAFF INTERVIEW DATES

In 2017, new and returning staff will proceed through an interview process. Not all interviewees are guaranteed a position as a part of the CCC Summer Staff. New applicants will meet at CCC for a personal interview. Returning staff will have a phone interview. Special consideration regarding travel distance will be given if necessary in the interview process.

Interview dates & times will be scheduled once the application deadline has passed. You will be contacted via phone to schedule an interview time based on the following schedule:

Saturday, March 4	2pm-8pm
Saturday, March 11	2pm-8pm

Final decisions on staffing will be no later than Monday, April 3, and you will be informed via email by that date.

COLDSTREAM CHRISTIAN CAMP 2017 STAFF TRAINING:

Staff Training will help selected staff prepare for their ministry and service at CCC. All training will take place at Coldstream Christian Camp. All meals will be provided. Please mark your calendar. Training is required and will take place on the following date:

Monday, May 29 9 am – Tuesday, May 30 5 pm

SUMMARY OF DATES & DEADLINES for 2017

Application Deadline: March 1
Staff Interviews: March 4 & 11 (2pm-8pm)
Staff Training: Monday, May 29 9 am – Tuesday, May 30 5 pm
Reporting Date: 7pm on the day prior to your week(s) of camp
High School Camp: July 3-7
Middle School Camp: July 10-14
Elementary Camp: July 17-21
Elementary Day Camp: July 17-20

In the event that an unforeseen circumstance arises affecting my participation at training or camp, you understand that it is your responsibility to notify the Camp Director immediately. Conflicts in attending training or camp could adversely affect your role in serving at CCC.

2017 COLDSTREAM CHRISTIAN CAMP - REFERENCE #1 (parent/guardian)

_____ (Applicant's Name) is applying for a summer staff position working with youth at Coldstream Christian Camp.

Please complete the recommendation form and return it directly to CCC by March 1, 2017.

Email: reference@coldstreamchristiancamp.org

Mail: Coldstream Christian Camp
4730 Goodman Rd
Adams, TN 37010

Name: _____ Phone: _____

Please evaluate this individual's skills and abilities to be a summer camp staff member using the following ratings:

1 – Top 5%, 2 – Excellent, 3 – Good, 4 – Fair, 5 – Poor, 6 – Don't know.

Personal Integrity & Honesty	1	2	3	4	5	6
Maturity	1	2	3	4	5	6
Dependability	1	2	3	4	5	6
Responsible	1	2	3	4	5	6
Helpful & Caring	1	2	3	4	5	6
Enthusiasm & Energy	1	2	3	4	5	6
Works Well With Others	1	2	3	4	5	6
Works Independently	1	2	3	4	5	6
Communication Skills	1	2	3	4	5	6
Ability to take direction	1	2	3	4	5	6

1. Please give concrete examples of how this applicant is qualified to serve as a staff member working with youth.

2. Please give any area strength(s) that this applicant has as it relates to serving in this position.

3. Please give any area of weakness that this applicant may have as it relates to serving in this position.

4. Please share any concerns regarding the applicant's character or spiritual maturity, especially, but not only as it relates to working with youth.

5. How strongly would you recommend this applicant to serve at Coldstream? Please explain.

6. Any additional insights...

Signature: _____ Date: _____

2017 COLDSTREAM CHRISTIAN CAMP - REFERENCE #2 (non-family: pastor/youth/mentor)

_____ (Applicant's Name) is applying for a summer staff position working with youth at Coldstream Christian Camp.

Please complete the recommendation form and return it directly to CCC by March 1, 2017.

Email: reference@coldstreamchristiancamp.org

Mail: Coldstream Christian Camp
4730 Goodman Rd
Adams, TN 37010

Name: _____ Phone: _____

How long and in what capacity have you known the applicant? _____

Please evaluate this individual's skills and abilities to be a summer camp staff member using the following ratings:

	1 – Top 5%, 2 – Excellent, 3 – Good, 4 – Fair, 5 – Poor, 6 – Don't know.					
Personal Integrity & Honesty	1	2	3	4	5	6
Maturity	1	2	3	4	5	6
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5. How strongly would you recommend this applicant to serve at Coldstream? Please explain.

6. Any additional insights...

Signature: _____ Date: _____

2017 COLDSTREAM CHRISTIAN CAMP - REFERENCE #3 (non-family: adult/employer/teacher)

_____ (Applicant's Name) is applying for a summer staff position working with youth at Coldstream Christian Camp.

Please complete the recommendation form and return it directly to CCC by March 1, 2017.

Email: reference@coldstreamchristiancamp.org

Mail: Coldstream Christian Camp
4730 Goodman Rd
Adams, TN 37010

Name: _____ Phone: _____

How long and in what capacity have you known the applicant? _____

Please evaluate this individual's skills and abilities to be a summer camp staff member using the following ratings:

1 – Top 5%, 2 – Excellent, 3 – Good, 4 – Fair, 5 – Poor, 6 – Don't know.

Personal Integrity & Honesty	1	2	3	4	5	6
Maturity	1	2	3	4	5	6
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